What happens to a dream deferred?

Does it dry up like a raisin in the sun?

— Langston Hughes
THE CHALLENGE

The young man on the cover of this report is our youth, our strength, the reminder of our mission to create a better world. All of us — together — must rise to the challenge of building that world for all of our children and for all of those left behind, their dreams deferred or trampled.

Right now the poor, people of color, immigrants and many more in America are marginalized by an economic system laden with obstacles and lacking in opportunity, one that rewards the rich and creates an ever-widening gap between the haves and have-nots with a shrinking middle class.

The poor — from our inner-cities to the hills of Appalachia — often crushed by generational poverty — have little opportunity to raise themselves and their children into middle-class lives in an economy stacked against them. Many who struggle economically today were left behind at the starting gates of life — in particular those whose roots go back to the original sin of slavery in America. They should be compensated through direct intervention, recognition of the capital lost through uncompensated labor and centuries of exclusion and discrimination.

Immigrants, working poor, the low-income/low-skilled of all colors and ethnicities, built America. Now they struggle for a hand-hold in society, working two to three jobs to stay afloat, going without health care, fearful of deportation.

The thoughtful and talented youngsters who created the mural below are striving to raise awareness of social wrongs. We applaud them. We must challenge ourselves — with our elected officials and our public and private sector leadership — to come up with solutions that combat discrimination and lower the barriers to affordable housing, safe neighborhoods, excellent schools, job-training, educational opportunities and jobs.

We ask you to join with us to meet these challenges and create hope, opportunity and better lives for all of those combating poverty, racism and discrimination. It can be done! Thank you for your support.

John J. Drew, ABCD President/CEO
At ABCD we continue to strive to make a difference for the children, youth, working families and seniors who struggle against poverty in the Boston area and several surrounding cities and towns. It has been a year of some excitement, many challenges and certain successes.

With the theme of “Challenge” guiding this report, we raise the critical issue of racial discrimination that continues to divide America and Americans, with inequality and lack of opportunity for people of color demonstrated by towering unemployment, unfair housing practices, high poverty, increased fear of police violence and more. Huge public policy issues on race are coming to a head. We must join together to give voice to the pain, injustice and pervasive nature of racial prejudice, look at the root causes and seek solutions.

We are working to combat poverty and discrimination in an America that now has more wealth and income inequality than any major developed country on earth. The gap between the very rich and everyone else is wider than at any time since the 1930s. The top tenth of one percent owns almost as much wealth as the bottom 90 percent. We have the highest child poverty rate of nearly any developed country on earth. The gap between the very rich and everyone else is wider than at any time since the 1930s. The top tenth of one percent owns almost as much wealth as the bottom 90 percent. The decrease in African American poverty rates in Boston is a reflection of this. ABCD Board of Directors meet with teenagers at ABCD Mattapan Family Service Center.

ABC is expanding the wealth of love and caring that Foster Grandparents bring to our children, families and communities to even more cities and towns. This year, ABCD, the longtime Foster Grandparent grantee in Boston and Quincy where 146 foster grandparents volunteer, received a new federal grant to also manage the program in Cambridge, Somerville, Malden, Medford, Everett, Methuen and Stoneham.

The funding provides for 55 additional grandparents, bringing the total number of ABCD foster grandparents helping our children and families in Head Start, public schools and child care centers throughout our communities to 201 amazing volunteers!

With ABCD’s Housing and Homeless Services expanded to serve the Mystic Valley towns of Malden, Medford, Everett, Revere and Chelsea, there was a great need to provide services to homeless individuals living on the streets. ABCD received funding from HUD through the Massachusetts Department of Housing & Community Development to operate a Mobile Homeless Outreach Program. The Mobile Homeless Outreach Van is staffed by two outreach workers who provide vital services to the homeless including: water, blankets, hygiene kits, resources and referrals for food, health care, and help getting off the streets into shelter, a critical step toward permanent affordable housing.

NEW INITIATIVES

Mystic Valley Homeless Outreach Team helps homeless

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ABCD Foster Grandparents now in seven more communities

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Head Start teams up with Harvard to promote healthy lifestyles

ABCD Head Start is proud to partner in a five-year Harvard T.H. Chan School of Public Health project to build self-advocacy and life skills in low-income parents and promote healthy diet, physical activity and sleep behaviors for children. Funded with a $3 million National Institutes of Health grant, the project includes Head Start programs in Boston, Cambridge and Somerville. Head Start parents are key to the project, with involvement that facilitates development of their leadership and advocacy skills.

Pathways to Justice Initiative engages at-risk, court-involved youth

ABCD is launching a two-year, $1 million Department of Labor-funded project to guide court-involved or at-risk youth into justice/career paths that respond to their desire for excitement, belonging and community respect. The program will serve approximately 250 youth ages 16 to 21, drawn from high-crime, high-poverty neighborhoods along Boston’s Blue Hill Avenue corridor. ABCD and key partners will provide work-readiness, career exploration and community-based work experiences with mentoring, case management and wrap-around supports.

ABCD’s “GATE” project builds skilled workforce

ABCD’s “GATE” project builds skilled workforce

Fund with a four-year Department of Labor grant of $3.36 million and with season workforce development partners, ABCD’s “Generations Advancing Together through Education” Initiative will provide a two-generation approach to building a skilled workforce in computer technology, financial services and health care. It links workforce development and child care systems and builds on successful training programs. “GATE” will “bundle” child care and training vouchers and work with child care providers to develop systems for providing care that covers parents working evening and night shifts.
Head Start and Children’s Services

ABCD’s Head Start and Early Head Start programs help more than 2,300 young children annually prepare for success in school and life by providing high-quality early education. Head Start serves 3-5-year-olds at 21 Boston, Malden and Everett sites; Early Head Start programs at 12 sites support infants, toddlers and three sites support pregnant mothers. ABCD also provides full-day, full-year services to parents to allow them to work or go to school. As a partner in the Massachusetts pre-K expansion, it serves a total of 120 children.

Head Start is considered the “gold standard” of early education programs, providing comprehensive services – education, health, nutrition, family services – and intensive parent engagement. Parents are leaders in decision-making processes, advising Head Start policy, guiding programs, volunteering in the classroom and advocating for the needs of young children from low-income families.

Child Care Choices of Boston

Child Care Choices of Boston serves as the Child Care Resource & Referral agency for Boston, Brookline, Cambridge, Chelsea, Revere, Somerville and Winthrop. CCCB plays a key role in making child care work for everyone by providing support, resources, technical assistance, training and child care expertise to a very diverse community of more than 6,000 families and 1,400 child care providers in the service delivery area. CCCB distributes more than $54 million in state-funded vouchers to more than 10,000 children, and this year nearly 700 children who had been on a wait list for subsidized care received vouchers.

Two ABCD Head Start children join with 2,300 peers, parents, teachers and supporters on historic Boston Common on June 7 to celebrate the early education and care program that has served tens of thousands of Boston children from disadvantaged families for over 51 years.

EarlY CARE & EducAtion

TAXPAYERS GET $8 BACK FOR EVERY $1 SPENT ON HIGH-QUALITY EARLY EDUCATION PROGRAMS.
ABCD is there…

Jaida’s mom, Vanessa, went through some hard times. When Jaida was three-years-old, they were evicted from their apartment and moved in with a sister. Vanessa wanted a secure child care setting for Jaida, a place where she could learn and grow and feel safe. A friend recommended Head Start. Vanessa had grown up in Egleston Square and ABCD Jamaica Plain Head Start was right down the street.

“I went there and they said I qualified and they had a slot open,” said Vanessa. “They said they would make it work. There was a home visit with Maria (Head Start Family Advocate) and she asked me about my goals…what I wanted for Jaida and for myself. I was going through such a hard time then and she made me feel secure. I told her I wanted my own place, I wanted stability for Jaida.”

Maria also told Vanessa about the Head Start Parent Policy Council that helps provide governance for Head Start…how parents set policy for the organization and play a part in decision-making, from classroom activities to hiring of teachers and staff. They guide programs, volunteer in the classroom and advocate for children and families. “I jumped right in,” said Vanessa. “I loved it!”

As a Head Start parent, Vanessa attended workshops and training sessions in finance, budgeting, parenting and more. “They gave me the tools to improve my life, to learn about myself and how to be successful as a person and a parent.” She continued her work as a master HVAC technician and found an apartment they could afford.

This year Vanessa was elected Chair of the ABCD Head Start Parent Policy Council, a role she relishes. In November, at the ABCD Community Heroes Celebration, she will be honored for her contributions to Head Start and her community. “ABCD has made me a better person, a better mother, and a better member of the community,” she said.

This year ABCD Head Start & Children’s Services helped 2,300 children prepare for success in school and life through high-quality early education with an emphasis on comprehensive services and intensive parent engagement.

“I liked getting to Head Start and seeing my friends every day – Xianne – Rafael – Ilana…we would sit in circle with our teachers and talk and read stories and wait for breakfast. I REALLY liked learning how to make a volcano. I felt like a scientist! We used colored shaving cream and food coloring and we learned how to make play dough too. And we brushed our teeth every day. We learned letters and numbers. Here… I’ll write my name for you! When I got to kindergarten I already knew my ABC’s and how to count.”

— Jaida Hackett, age 5
Governor Charlie Baker greets graduates of ABCD Ostiguy High School prior to delivering the commencement address in June. Ostiguy High is a “recovery” high school serving 75 young people struggling to overcome substance abuse.

Three ABCD High Schools

Ostiguy High

“Ostiguy” is a “recovery high school” — an alternative high school diploma program serving 75 young people in recovery from substance abuse. This partnership with the Boston Public Schools and the Gavin Foundation is a national model accredited by the National Association of Recovery Schools.

Funded with a $1 million grant from the federal Department of Labor, the ABCD Changing Tracks initiative is a community-based diversion program that seeks to significantly improve the life chances of youth of color in Boston affected by the juvenile justice system. Changing Tracks assists 125 juvenile justice-involved youth annually through the application of an intensive case management model helping participants access gainful employment, education resources and mentorship services. Training focuses on six high-demand industries: building trades, early care and education, culinary arts, hospitality, criminal justice and health care.

Dorchester Academy

In the 2015-16 school year, the new ABCD Dorchester Academy in Fields Corner served 150 students, implementing a variety of strategies to turn around a low-performing Boston Public School and give students the opportunity and inspiration to succeed in school and life.

Dorchester Academy is an innovative learning community operated in partnership with the Boston Public Schools. ABCD has implemented a “wrap-around” education-service model proven successful in serving disadvantaged students. The school provides a competency-based curriculum, a safe and supportive school environment and college and career opportunities. It is working toward a goal of increasing the graduation rate from 40 to 80 percent. Ninety-five percent of Dorchester Academy students are from low-income homes; 40 percent speak English as a Second Language.

University High

ABCD University High School (UHS) serves 85 students through a unique partnership between ABCD and Boston Public Schools- Boston Collaborative High School. This year the school relocated to the historic, newly renovated “Thelma Burns Building” at 575 Warren Street in Roxbury. The UHS Class of 2016 is the school’s 20th graduating class!

UHS provides Boston students with a dynamic opportunity to reengage in their learning through an accelerated educational pathway and earn their high school diploma. Eligible students are 16-22 years old who have fallen behind at least one grade level or left high school without completing their diploma requirements. UHS embraces experiential learning and students graduate with an educational plan, knowledge, skills, and the support to achieve their goals, as lifelong learners, in education, careers and civic participation.

SummerWorks

ABCD’s summer jobs program put 1,040 at-risk youth to work this summer in positions at more than 180 non-profit worksites including hospitals, libraries, child care centers, summer camps and government agencies. Tutoring, mentoring, financial literacy programs and career preparation are part of the summer experience.

In recent years, ABCD has found that the inner-city young people they serve face increasing risks to their well-being and safety. More than 10 percent of recent SummerWorks enrollees are homeless. Many hand their paychecks over to parents to help pay for rent, food and utilities. More than 3,000 youngsters applied for the 1,040 jobs available this year.

“A summer job for an inner-city teenager is an investment with a huge return,” said ABCD President/CEO John J. Drew. “Research shows that summer jobs open doors to success in school and life. More funding for summer jobs is desperately needed.”

HIGH SCHOOL GRADS EARN $6,800 MORE PER YEAR AND COLLEGE GRADS EARN THREE TIMES MORE THAN A HIGH SCHOOL DROPOUT.
Youth Engaged in Action – “YEA!”

Starting youth on the path to success and building opportunities for their future is what YEA! is all about. ABCD created “YEA!” in 2013 to provide 13-year-olds from inner-city neighborhoods with a meaningful summer experience. YEA! provides a fun, engaging option for young teens too old for camp but too young to work. The three-week program builds youngsters’ financial capability and civic engagement awareness as individuals and online cyber citizens. Teens also learn key job readiness skills and have priority admission to the sought-after ABCD SummerWorks jobs and education program.

Career Explorations

This program offers 60 older and out-of-school youth opportunities to explore careers in fields that include Culinary Arts, Early Childhood Education, Health, and Building Trades.

WorkSMART

ABCD’s WorkSMART program surrounds inner-city teens with the support systems to stay in school and graduate while providing work experience that motivates them to pursue higher education and careers. A partnership with the Boston Public Schools, WorkSMART offers year-round, supervised, paid work experience with comprehensive case management and tutoring support to BPS students from low-income homes. Youth must stay in school to qualify. Parents and teachers are heavily involved in the program, and outreach includes connections with clergy, law enforcement, courts and community organizations.

WorkSMART teens work 15 hours a week for 10 weeks in supervised internships subsidized by ABCD at community organizations, early care centers, health clinics, colleges and hospitals. ABCD is committed to seeing WorkSMART students through to high school graduation and beyond. This year ABCD launched a marketing campaign to raise funds to expand this essential program. WorkSMART received a $25,000 grant from Liberty Mutual and was the recipient of $100,000 raised at the ABCD Hoop Dreams basketball tournament at TD Garden.

ABCD’s Youth Programs investment this year is $4,275,447, spent on wages for 1,040 SummerWorks and WorkSMART youth, an introduction to the world of work for 13-year-olds, teachers and counselors and space and resources for three high schools serving 250 students.

IN 2016, ABCD WORKSMART AND SUMMERWORKS BROUGHT MORE THAN $1.3 MILLION TO BOSTON NEIGHBORHOODS THROUGH WAGES TO LOW-INCOME YOUTH.
At age 14, Jaden Perry wanted a job. He is the oldest in a single-parent family with two younger sisters, ages 11 and 5. His mom works in child care. They are on a tight budget and he wants to pay for what he needs and help out at home.

“It’s hard getting a job when you’re 14,” he said. “I emailed every place I could think of. No one responded. Then ABCD called me and sent me an application for WorkSMART. I filled it out and brought it downtown to the ABCD Youth Services offices. Just like that, I was placed in a job!”

Jaden participated in WorkSMART orientation and reported to his new job in the after-school program at ABCD Dorchester Neighborhood Service Center. He was one of three youth coordinators assisting DNSC staff with more than 20 school-age youngsters, helping them with homework, passing out snacks, providing activities every weekday from 3 – 6 p.m. He quickly learned to juggle school and work successfully.

“It was my first real job,” he said. “I got a pay check every two weeks. It felt great!”

A 9th grader at City on the Hill Charter Public School in Roxbury, Jaden plans to go to college. Because of his success in WorkSMART, he received priority placement in the sought-after ABCD SummerWorks jobs/education program for young people ages 14 – 21. Last summer he was a SummerWorks counselor at Paige Academy in Roxbury from 11 a.m. to 4 p.m., Monday – Friday, working with toddlers ages 1 – 2 years old.

How did he like caring for such young children? “It was great!” he said. “They were excited to see me every day and I liked playing with them, teaching them new things.”

Along with work experience, WorkSMART provides ongoing counseling, help with homework and workshops such as Financial Education. This year Jaden hopes to be placed in an office position. “I want to get a different kind of work experience,” he said.

“What does ABCD mean to me? It means opportunity. WorkSMART was my first real job. I felt independent. I didn’t have to ask my mom for money and depend on her for what I needed. I learned about the world of work.”

— Jaden Perry, age 15
Learning Works, ABCD’s adult workforce development center, offers education, training and support services for low-income adults.

Building Pathways

Building Pathways prepares and places men and women who were unemployed or earning minimum wage in union apprenticeships in the building trades – at union wages. As apprentice electricians, plumbers, bricklayers, carpenters, roofers and other construction trade specialists, they earn in the $30 an hour range by the second year of apprenticeship and move up to $33 to $50 an hour when they become journeymen in their trade.

The program is a partnership with the Building & Construction Trades Council of the Metropolitan District and the Boston Housing Authority. The pre-apprenticeship program builds skills, confidence and employee support. In 2014–15, 49 of the 50 people enrolled graduated from the program and 22 of them now work in union apprenticeships.

Two DOL grants bring $4.4 million to build lives, careers

This year ABCD received Department of Labor funding of $3.36 million for a four-year “Generations Advancing Together through Education” (GATE) program and $1 million for the two-year Pathways to Justice initiative. Read more in “New Initiatives” on page 5.

All-around Career Development!

ABCD programs and resources are committed to assisting those in need to achieve their full potential and climb the ladder of economic opportunity. From early childhood and school-age programs to youth programs to financial literacy and immigration services and health education and more – ABCD offers support that moves people forward in their lives and careers. Several times a year, ABCD works with Suffolk University to offer employees an outstanding management training program.

The “Career Development” investment this year was $742,295, which was directed to teachers and counselors, classroom space, payments for college courses and learning materials that prepare students for new careers.

ABCD VOLUNTEER PROGRAM

“Welcome back” Tufts Health Plan continued a generous tradition of providing useful gifts for students in ABCD high schools with a gift of backpacks to 150-plus students at ABCD’s Dorchester Academy. Joyfully displaying the donated packs are students, staff, teachers and Tufts representatives including: (l-r) Alexia Layne-Lomon, ABCD; Melissa Sanjeh, Headmaster, Dorchester Academy; Devon Warren, Dorchester Academy; Johnny Williams, Dorchester Academy; Paige Herlihy, Tufts Health Plan; Thalia Cordon, Tufts Health Plan; Brandon Fingold, Dorchester Academy; Mark Eisenberg, ABCD.

Volunteering has always been a way of life at ABCD. Fifty-one committed volunteers fill seats on the ABCD Board of Directors and over 100 serve on 14 neighborhood boards. More than 150 volunteer Foster Grandparents spend 20 hours a week bringing love and support to children with special needs in schools, hospitals and child care centers.

Many more volunteers are found throughout ABCD. From college interns to corporate employees to enthusiastic retirees, a total of more than 2,000 volunteers meet needs in Head Start, Elder Services, Youth Programs, ESOL, immigration services, tax assistance, food pantries and more. They pitch in at special events such as Field of Dreams at Fenway Park, Hoop Dreams at TD Garden and the Community Heroes Celebration, welcoming celebrities and VIPs!

ABCD is so grateful for our volunteers — we couldn’t do it without you! To volunteer please call Volunteer Coordinator Carmen Farías at 617-348-6591 or email volunteer@bostonabcd.org.

Community Partnerships

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Emergency Housing

**ABCD Scattered Site Shelter**

The “scattered site” is a safe, supportive shelter where 35 homeless families placed by the Department of Housing and Community Development (DHCD) work to find permanent sustainable housing and move forward to a secure future. ABCD Case Coordinators help families locate affordable housing; overcome barriers they may face in the application process and access needed resources as they rebuild their lives.

**Allston-Brighton**

This program provides supportive services and referrals to resources for 150 families and over 300 children living in hotels in the Allston-Brighton Area.

**Stabilization**

These critical services ensure that once families are placed in their own homes, they remain secure. ABCD offers specialized stabilization services for chronically homeless and disabled individuals.

**Elder Affordable Housing**

Over the past several years, with a total of $28.2 million in HUD 202 funding from the U.S. Department of Housing & Urban Development, ABCD has developed four elder housing complexes in low-income Boston neighborhoods. The four complexes provide a total of 206 units of elder affordable housing: 45 units in Mattapan, 71 units in the North End, 45 units in Dorchester and 40 units in Roxbury. Several of the units are dedicated to homeless seniors.

The ABCD Housing Services investment this year was $1,660,953. Those dollars provided leases and operating expenses for 35 units of scattered site housing and services that helped more than 250 families find housing through housing search and eviction prevention.

**“Human rights are not only violated by terrorism, repression or assassination, but also by unfair economic structures that create huge inequalities.”**

— Pope Francis

**KEEPING A FAMILY IN THEIR HOME SAVES TAXPAYERS $38,000 PER YEAR IN SHELTER COSTS.**
Mary Quirk never expected to be homeless. She never thought that at age 56 she and her 14-year-old grandson would be living in one room in a Brighton motel. She worked hard all her life. When her grandson needed her, she was there for him...

Born and raised in Savin Hill, Dorchester, Mary lived in Boston most of her life. She’s a staunch Patriots and Red Sox fan – and no wonder – Mary was BORN at Fenway Park, on January 26, 1960. Her mom, en route to St. Elizabeth’s Hospital to deliver her sixth child, stopped on Yawkey Way for a hot dog. Mary came into the world under the grandstands of Fenway Park.

She went to Catholic schools, received her CNA and Home Health Aide certification from Cape Cod Community College, got married and had one daughter. After being attacked by a violent patient, she gave up her health care career. “But I always worked,” said Mary, “… at Dunkin’ Donuts, bakeries, Yankee Candle, Hilton Hotel’s gift shop.”

When her daughter’s life took a rough turn, Mary received custody of James, her 5-year-old grandson who suffers from Asperger’s Syndrome and PTSD. She watches over his health needs, provides unflagging emotional support and shepherds him through school at McKinley South End Academy. Soaring rents in Boston forced them into homelessness. Now Mary’s health has deteriorated to the point where she cannot work. “It’s tough living in one room, but ABCD helps us in so many ways,” she said.

ABCD Motel Supports Program collaborates with the ABCD Allston-Brighton Neighborhood Opportunity Center to provide important services to motel residents including: the “Feastworthy” program providing three healthy meals daily that can be heated in a microwave oven – the only means of cooking available; ABCD coat drive that delivered a warm jacket for James last winter; story hours for children; referrals to Mass Health and other services; celebrations including an Independence Day barbecue at the park on the river, Thanksgiving dinner for hundreds of residents, an “Adopt-a-Family” holiday program, toy drive gifts, festivities hosted by volunteer organizations such as Harvard Business School, a collaboration with Boston Police Department Area D to offer children a “Shop with a Cop” outing to the Arsenal Mall in Watertown where police officers provide youngsters with $50 each to buy needed goods and presents.

Mary works nonstop with housing counselors, searching for an apartment she can afford, dreaming of a home of their own for herself and her beloved grandson.

“ABCD treats me with nothing but respect... from the time I walked in the door here at the motel, everyone has provided all the help and support possible.” — Mary Quirk, age 56
ABCD’s energy programs keep vulnerable households safe in the life-threatening cold of New England winters... and make a dramatic contribution to reducing energy costs for low-income families in communities statewide.

Fuel Assistance

As another harsh winter descended, ABCD was designated by the Commonwealth as the official Low-income Home Energy Assistance Program provider for Malden, Everett, Medford, Melrose, Woburn, Winchester and Stoneham. Last year ABCD was asked to step in to serve these communities after their local organization experienced financial difficulties. ABCD has also continued to administer fuel assistance for low and moderate-income residents of Boston, Brookline and Newton, receiving a total of more than 26,000 applications from those three cities and towns and the expanded service area north of Boston in the 2015-16 winter.

January and February brought bitter cold to the region and low and moderate-income families struggled to heat their homes. Seniors suffered disproportionately, with no increase in their Social Security benefits this year.

In 2015-2016, the federal fuel assistance allocation provided a maximum benefit of $1,050, down from $1,385 in 2014. It was the second year without a state supplement for fuel aid. The maximum benefit filled an oil tank only 1½ times and Massachusetts fuel assistance customers were out of oil by Christmas. Gas and electric rates continued at high levels and, once again, families were forced to choose between heat, food and medicine.

Donations from The Boston Foundation, United Way, RBC Wealth Management and many caring individuals helped provide emergency assistance when fuel aid ran out. Utility partnerships allowed ABCD to help hundreds of low-income residents benefit from arrearage forgiveness and discounted rates.

Energy Conservation Programs

Since 1981, when ABCD began implementing weatherization and other energy-saving measures in low-income households, those programs have saved low-income consumers and the public more than $175 million in energy costs.

ABCD’s leadership in energy conservation for low-income households continues following award-winning achievements with partner Action, Inc. in a major utility initiative that brings energy efficiency improvements to hundreds of low-income housing developments in Massachusetts.

With funding of approximately $30 million from Massachusetts utility companies and in partnership with Low-income Energy Affordability Network (LEAN), ABCD provides energy conservation services to more than 12,000 Massachusetts low-income, multi-family housing units annually. Services include heating replacements, electrical upgrades, refrigerator replacements, shell insulation and air sealing.

ABCD’s traditional Weatherization program provides home weatherization services for approximately 1,000 families annually along with 250-plus heating system replacements.

With funding from the Massachusetts Clean Energy Center, ABCD and partners installed renewable technologies such as air source heat pumps and pellet boilers in single and multi-family housing.

The ABCD Energy Services investment this year was $60,363,025. Through those funds, payments were made to more than 100 vendors to keep more than 18,900 households warm and multiple energy conservation programs were carried out.

"Treat the earth well. It was not given to you by your parents – it was loaned to you by your children."

— Native American proverb
ELDER SERVICES

ABCĐ helps older Boston residents stay vibrant, secure and engaged, with the resources they need to enjoy optimum quality of life in their later years.

**Foster Grandparents Expands!**

This heartwarming intergenerational program gives new meaning to the words “mutually beneficial” as older, low-income volunteers work with children with special needs to the joy and benefit of all concerned. ABCĐ Foster Grandparents burst on the scene in 1965 and now the program oversees 201 “Foster Grannies” in Boston, Quincy, Cambridge, Somerville, Medford, Everett, Malden and Stoneham. The senior volunteers assist children with special and or exceptional needs at Head Start, child care centers and public schools. They help young children prepare for school, work with them on literacy and mathematical skills and mentor young people from isolated cultures.

Cathy McLeod, age 75, has been a Foster Grandmother at Community Action Agency of Somerville Head Start for 13 years! ABCĐ Foster Grandparents expanded its program this year to serve CAAS and several other cities and towns.

Mayor Marty Walsh hugs Louise Morrison at a visit to Head Start classrooms at the ABCĐ Mattapan Family Service Center. Louise is one of 500 seniors served in the center’s active senior program which provides exercise classes, field trips and "brown bag" food donations. Louise volunteers to help with "brown bag" which distributes more than 5,000 pounds of food annually.

This past summer ABCĐ Foster Grandparents rose to the challenge of serving several new cities and towns, significantly expanding its program and welcoming scores of seniors to share love and joy with children in need. On August 12, 2016, ABCĐ was awarded a new grant to meet needs for Foster Grandparents in Eastern Middlesex County, enabling 37 Foster Grandparents at 16 sites in Cambridge and Somerville to continue their valuable volunteer work with the children they have grown to love. ABCĐ is also adding Foster Grandparents in Malden, Medford, Everett, Malden and Stoneham.

**Food Dollars**

Funded by the AARP Foundation, “Food Dollars” educates seniors on healthy eating and budget management, helps to reduce food insecurities and provides information and resources to elders on SNAP, food pantries and farmers markets. The program is provided in Boston, Everett and Malden.

**Neighborhood-based Services**

Several of ABCĐ’s neighborhood centers provide programs for seniors in their communities, including hot lunches, food pantry "brown bags," bus trips, holiday parties, exercise programs and more.

The ABCĐ Elder Services investment this year was $721,256. Those funds provided stipends for Foster Grandparents who contributed more than 140,000 hours to help more than 500 children, healthy aging services to more than 450 elders and walk-in assistance and companionship at 5 neighborhood centers.

“*You are never too old to set another goal or dream a new dream.*”

— C.S. Lewis
Health Services

ABCDO provides community-driven, community-based health promotion and disease prevention initiatives that aim to overcome documented health disparities in low-income neighborhoods and enable all community residents to achieve optimum health and wellness, regardless of income levels. ABCD health programs combine the best of current science with community-developed strategies to improve quality of life for those faced with economic hardship.

Family Planning Services

ABCD Family Planning clinical services are delivered in 51 primary care sites and reach more than 29,000 men, women and teens in Boston, Cambridge, Somerville, Quincy, Waltham, Everett, Malden, Revere and Chelsea. Services include contraceptive provision, pregnancy testing and counseling, assistance with achieving pregnancy; basic infertility, preconception-health, and sexually transmitted disease screening and treatment. These services are accessible, client-centered, effective, efficient, equitable and evidence-based.

Education and Outreach Programs provide sexual and reproductive health and wellness workshops in schools, community-based organizations and neighborhood events to link residents to services in the Family Planning Partnership.

The Professional Training Institute offers a comprehensive calendar of training opportunities in family planning, reproductive and sexual health for health professionals and community health workers. The Institute offers continuing education credits for professional medical staff and certifies family planning counselors.

Community-based Prevention Programs

These programs reach youth and adults in their community who may not use – or trust – conventional sources of care and information.

FC2 Female Condom Boston was launched with a small grant from the Female Health Company maker of the FC2 Female Condom to increase awareness of in the greater Boston community. The FC2 is the only female

Teen Birth Rates Decreased in Boston By 29 Percent from 2009 to 2012, and Continue to Fall. In 2014, the Massachusetts teen birth rate reached its lowest level ever recorded. Much of the credit is due to access to comprehensive sexual health education, contraceptive services, proactive policy changes and cooperative efforts of community organizations. Young people are at the forefront in leading public health efforts.

Give Her a Mic (GHAM) is supported by Children’s Hospital Community Partnership fund to work with female role models that includes local artists, business owners in Boston’s communities of color to engage girls and young women of color ages 15-25 in the Give Her a Mic workshops and large community events.

Young Women’s Health Leadership Academy is a public health training institute for girls and young women of color. It seeks to increase leadership skills, health literacy and awareness of career opportunities in health-related fields.

Sister2Sister is a one-to-one prevention program for young women 15-25 that uses video, brainstorming and skill-building activities to educate young women about sexual health and to reduce risk of sexually transmitted disease.

The ABCD Health Services investment this year was $3,712,914, which provided access to Family Planning for more than 27,000 men and women, training and support for 52 clinics and health centers, health education for staff at partnering agencies, community-based health promotion and disease prevention for more than 6,000 at-risk young people.

Abcd Solutions Series

Chris Sieber, ABCD Vice President for Strategic Planning & Institutional Advancement, welcomes more than 100 guests to another provocative ABCD Solutions Series workshop: “Housing Access Solutions we don’t want to think about…THAT JUST MIGHT WORK.” Panelists include (l-r): Karen Warner, Citizens’ Housing and Planning Association (CHAPA); Richard Taylor, Center for Real Estate, Sawyer Business School, Suffolk University; Angie Liu, Asian Community Development Corporation; Sheila Dillon, Department of Neighborhood Development, City of Boston; Chris Norris, Metropolitan Boston Housing Partnership; Greg Vasil, CEO – Greater Boston Real Estate Board

The ABCD Solutions Series explores the dilemmas of economic opportunity as they intersect with federal, state and local policies and systems that impact the lives of men, women and children living in poverty. Key educators, activists, advocates and participants in the boiling-over cauldron of poverty-related issues join with members of standing-room-only crowds to flesh out strategies and, yes, solutions that constitute a step forward.

Notable this year was “Working and Still Poor: Is There a Ladder Up?” where front-line advocates noted that the traditional “solutions” of the social services toolbox such as tax credits and affordable higher education don’t do enough and called for thinking outside the box to crack the calloused nut of poverty. How can hard-working poor people get past race, class and attitude to build a middle-class life?

ABCD Solutions Series 2016 also took an in-depth look at trauma - overt and subtle and insidious - and its impact on families and individuals living in poverty. The sessions included: “When no place feels safe: The effects of trauma on unaccompanied homeless youth;” “Mothering from prison: The impact of trauma on families;” and “Overcoming odds: Strategies that help undocumented immigrants build resilience to trauma.”

This year’s cutting-edge offerings followed much-applauded programs on health care, housing and homelessness, gentrification, incarceration, and more. Stay tuned for continued out-of-the-box thinking as we embrace the problems and possibilities of the 2017 political/economic/social era.
ABCD is there…

Maylin came to the United States from war-torn Nicaragua at age 11 with her mother, father and older brother. Her mom was a nurse in Nicaragua and her father supervised postal workers. They settled in Chelsea where she attended school and married early, dropping out of school at age 16 when her daughter was born. With assistance from Chelsea’s community action program and ROCA, a community organization dedicated to helping at-risk youth, she worked part-time, cared for her daughter and went back to school for her GED.

When her marriage dissolved, Maylin fought to keep herself and her child housed and fed, always with her eyes on the prize of building a better life for herself and her family. Combating difficulties that included homelessness, abuse and health issues, she completed a Bertucci’s chef-training program and moved to Everett. She worked as a cook, waitress and baker for Bertucci’s and for Haley House Bakery Café in Boston’s Back Bay, receiving accolades from supervisors and customers!

Today – with a five-year-old son and two grandchildren, Maylin battles illness while continuing to do everything possible to make life better for the children. Her 5-year-old son Mathew, outgoing, articulate and cheerful, loves sports and art. His kindergarten drawings were chosen to represent the classroom, reproduced on cups and other items. Displaying hands twisted at the knuckles, Maylin describes her struggle with rheumatoid arthritis, sciatica and fibromyalgia. But that does not stop her! “I’ve been out of work for awhile,” she said. “But one of my former bosses called me yesterday. He’s opening a new restaurant in Cambridge and wants me to cook for him! I will do it. I’ve always worked. I can’t let illness keep me down.”

ABCD’s Mystic Valley Opportunity Center provides services to Maylin and thousands of other low-income families struggling to survive and build lives in the Mystic Valley area. Asked in 2015 by the state and federal governments to step in and provide a range of services, ABCD established the Opportunity Center and now provides thousands of residents with fuel assistance, housing services, Head Start, child care resources, EITC, SummerWorks and more.

“What would we do without ABCD? Because of ABCD’s Mystic Valley Opportunity Center I can be warm in my house in winter… and my children and grandchildren are able to stay warm. The people who work at ABCD are dedicated, committed to helping others. Now that I am sick and can’t work, they pay the fuel bill in winter. They provide food, clothing, gift cards on the holidays. I am very grateful. Soon I will be able to work again. I want to always work and better myself and give back.”

— Maylin Bustamante
The Neighborhood Network

A network of 14 neighborhood centers, managed through the Community Coordination Department, provides access to ABCD services for struggling families in every community.

Linking into this primary network are the hundreds of additional ABCD program sites in every Boston neighborhood where ABCD programs and services are provided: Head Start, Foster Grandparents, Health Services, Fuel Assistance, SummerWorks, and more.

The ABCD network provides low-income families with neighborhood-based access to citywide ABCD programs – including SummerWorks, Youth Engaged in Action (YEA!), Fuel Assistance, Head Start, Earned Income Tax Credit, Career Development, Adopt-A-Family, Toy Drive and more. Together, they help thousands of households annually to gain a foothold on the ladder of economic opportunity. Along with providing major outreach and cutting-edge programs, the neighborhood centers enable residents to apply close to home for key supports such as food stamps, MassHealth and other emergency benefits.

ABCD neighborhood centers are connected to the pulse of the community. They help ABCD identify emerging issues, build creative programs and tap into the talent in each of Boston’s diverse neighborhoods. From citizenship education to foreclosure prevention, from drop-in senior centers to employment assistance for young families, neighborhood centers respond to the needs of low-income residents.

Adopt-A-Family/ABCD Toy Drive

This season ABCD collected and distributed more than 6,000 toys to low-income families through its network of neighborhood centers. Donations also came in at a fast pace for ABCD Adopt-A-Family, a program that matches families in need with donors during the holiday season. Gifts ranged from toys and warm winter clothing for children to food and household goods for families. Brand new bicycles, laptops, doll houses and gift cards for parents were some of the many generous gifts families in need received this holiday season. Over 60 families were adopted through ABCD Adopt-A-Family, with some donors sponsoring families through the entire winter season, others adopting several families at a time. ABCD staff members and volunteers fanned out across the city and suburbs to collect gifts from generous donors and get them to families in need in inner-city neighborhoods.

Immigration Services

Increasing numbers of immigrants are seeking assistance at ABCD neighborhood centers and central programs. Many are eager to become citizens but the process is complicated and expensive. ABCD has mobilized a cadre of volunteer lawyers and partner institutions to offer immigrants assistance completing their applications for U.S. citizenship, help applying for fee waivers, assistance with medical exemptions and the opportunity to sign up for free civics and ESOL classes at ABCD. Once they are citizens, these new Americans are able to participate in civic engagement through voting, applying for government jobs and unifying family members by doing family petitions. ABCD regularly holds “Citizenship Days” at neighborhood sites with a cadre of expert volunteers assisting immigrants in filing out their applications for citizenship.

Civic Engagement

Through the ABCD Neighborhood Network, residents across Boston gain wider access to public decision making and exercise a stronger voice in their communities. Programs and initiatives that facilitate that process include: Legislative Open Houses that bring City Councilors as well as State Senators and Representatives to meetings with Head Start parents, senior gatherings and other neighborhood groups; Voter Registration and Early Voting providing empowerment and opportunity through the power to vote, in partnership with the Boston League of Women Voters and MassVOTE; Candidate Forums that put issues of poverty on the agenda for candidates for city and state offices at packed public forums held at ABCD’s downtown headquarters as well as neighborhood sites.

ABCD’s Neighborhood Programs Investment is $6,379,938. Those funds keep the doors open at 14 neighborhood service centers, leverage millions of dollars through hundreds of community partnerships, underwrite higher education for over 1,400 low-income students and providing one-on-one support in their own neighborhoods for tens of thousands of Boston residents.

“I believe that here in America, our success should depend not on accident of birth, but on the strength of our work ethic and the scope of our dreams.”

— Barack Obama

Residents with limited English Language capability earn 25-40 percent less than those who have mastered the language.
FRONT DOOR

5,000 ABCD membership cards in the community!

This year ABCD celebrates the first anniversary of Front Door, a cutting edge technology system offering an innovative approach to providing services via free community photo membership cards for ABCD customers. Five thousand members of the community now use ABCD Front Door cards to facilitate service provision in Boston, Malden, Medford and Everett.

The Front Door card provides a simpler, smoother and more individualized experience by maximizing resources for low-income households. The goal is to reduce the number of doorways a customer has to walk through to get services — one stop shopping!

Front Door offers a new model for integrated service delivery, a model that increases effectiveness and ultimately helps more customers become self-sufficient. In addition to providing community membership cards, Front Door staff are working to improve electronic referrals, eligibility screening and other functions that increase efficiency in delivering services and break down the silos separating programs.

The Front Door system was created in-house. Every ABCD program has its own secure and confidential database storing customer information. All databases feed into a data warehouse that combines all of the records to create a merged customer data profile which allows staff to see all of the services the customer is receiving throughout the agency. With all of the information in one place, staff members can see the “big picture” surrounding individual customers and help them more holistically.

ABCD OPPORTUNITY CENTERS

Allston-Brighton NOC
565 Washington Street
Brighton, MA 02135
(617) 903-3640
Kathryn Fahy, Operations Manager
Kylee North, Board Chairperson
Asian American Civic Association
87 Tyler Street
Boston, MA 02111
(617) 426-9492
Chau Ming Lea, Director
Mary Chiu, Board Chairperson
Dorchester NSC
110 Claybourne Street
Dorchester, MA 02124
(617) 288-2700 ext. 230
Blaney Suncar, Operations Manager
Thalma Burns, Board Chairperson
East Boston APAC
21 Meridian Street
East Boston, MA 02128
(617) 567-8857 ext. 201
Bianny Suncar, Director
Mary Stella-Gulla, Board Chairperson
South Boston APAC
242 West Broadway
South Boston, MA 02127
(617) 269-5160
Patricia Wright, Director
South End NSC
554 Columbus Avenue
Boston, MA 02118
(617) 321-2501
Ivana Serret, Director
Joan Jackson-Shivers, Board Chairperson
Mystic Valley Opportunity Center
11 Garmouth Street, Suite 104
Auburn, MA 01501
(617) 321-2501
Khalea Washington, Operations Manager
North End-West End NSC
1 Michelangelo Place
Boston, MA 02113
(617) 523-8125 ext. 201
Maria Stalla-Suik, Director
Daniel Wilson, Board Chairperson
Parker Hill/Fenway NSC
714 Parker Street
Roxbury, MA 02110
(617) 446-6000 ext. 227
Ivana Serret, Director
Joan Jackson-Shivers, Board Chairperson

*Area Planning Action Center (APAC); Neighborhood Operations Center (NOC); Neighborhood Service Center (NSC); Family Service Center (FSC)

RBC Wealth Management’s “Keep Boston Warm” campaign visited ABCD again this year with truckloads of comforters, coats, boots and more for families and seniors in need, along with a generous contribution to ABCD Fuel Assistance. (l-r) Bianny Suncar; Kathy Tobin; Elizabeth McCarthy; John J. Drew; Paul Leyden, RBC; Sharon Scott-Chandler; Alasia Layne-Leemon; Bill Young, RBC; Joanna Bishop, RBC; Amelia Aubourg; Makeisha Udellman; Michael Vance; Victoria Frethingham; Angélica Camacho.

ABCD University High School summer workshop students display their brand new ABCD FRONT DOOR cards! (l-r) Jonathan Rivera, age 18; Ronjay Beasley, age 19; and Trejon Mungo, age 18.
ABCD is there…

When Carmencita Archelus and her two children walked into the ABCD Elm Hill Family Service Center in 2010, Joane Guzman became their case manager. Joane speaks Creole and could communicate with the family who had been evacuated from Haiti after the devastating 2010 earthquake.

Joane put 3-year-old Donalisa on the wait list for ABCD Head Start, made a referral to Cradles 2 Crayons for clothing, school supplies and other items for Donalisa and 9-year-old Donovan and took them to the food pantry to stock up on essentials. A referral was made to DTA to link the family with additional services. From there they were placed in a scattered site shelter and Joane accompanied Carmencita to the Boston Housing Authority to fill out paperwork for subsidized housing. Eventually a Section 8 certificate enabled the family to move into an apartment in Mattapan, where ABCD Fuel Assistance assists with payment of the heat and utility bills. ABCD continues to help the family with food pantry, holiday assistance, Thanksgiving baskets and Cradles 2 Crayons referrals.

Carmencita completed ESOL classes at Roxbury Community College and also received CNA certification, qualifying her to work in the medical industry. She has worked for Anodyne Health Care Services for six years, providing care to patients in their homes and at Lemuel Shattuck Hospital in Jamaica Plain. She continues to study at RCC, aiming for a nursing degree. “I am now in all-English classes,” she says with pride.

Donalisa is now 8-years-old and in third grade at UP Academy in Dorchester, and Donovan, age 14, is a freshman at Cathedral High School. Both love school and are doing well. “We couldn’t have done it without ABCD,” said Carmencita. “Whenever I think of how they have helped me get a foothold in life, I just start to cry.”

Carmencita’s Front Door card symbolizes the ABCD doors that are always open to her and anyone in need – providing access to scores of programs staffed by dedicated employees with the capacity to provide direct assistance and make important referrals to meet almost any need. JOIN US and obtain an ABCD Front Door card. Governor Baker has one!

I had physical problems from the earthquake. I didn’t speak the language. I had no job. My children and I were staying with a cousin in Dorchester. When the people at Codman Square Health Center told me about ABCD, I went there… to the Elm Hill Center, not knowing what to expect. Joane was my case manager. She said “…we can help you with this… and that… and this… and that!” I just cried.”

— Carmencita Archelus
ABCD ROCKS BOSTON! Honors volunteers, supporters at gala Community Heroes Celebration
ABCD applauded 22 community volunteers and honored neighborhood activists and corporate supporters at a festive Community Heroes Celebration on November 6!

The 2016 CHC raised the rafters at Boston Marriott Copley Place as more than 1,000 guests celebrated Boston-area community heroes, heard Hollywood-based director/producer Gregory Allen Howard speak (“Ali” and “Remember the Titans”) and danced in the aisles and on stage with legendary band “Tavares” at night’s end. Jay Hooley, Chairman & Chief Executive Officer, State Street Corporation, received the Corporate Champion award, presented by an ABCD SummerWorks teenager who thanked State Street for its longtime, significant support of at-risk youth. ABCD Field of Dreams co-chairs John Sasso, Advanced Strategies, and Lew Eisenberg, Cosgrove, Eisenberg & Kiley, along with renowned METCO Executive Director Jean Maguire, were inducted into the ABCD Hall of Fame. Eighteen local community heroes received awards in a dynamic program under the playful direction of emcee Randy Price, Morning Anchor at WCVB-TV/Channel 5.

Jay Hooley, Chairman & CEO, State Street Corporation, is congratulated by ABCD President/CEO John J. Drew after receiving the Corporate Champion Award at the 2015 ABCD Community Heroes Celebration. State Street has supported ABCD SummerWorks for many years, focusing assistance on neighborhoods with high poverty rates and incidences of violence.

Randy Price, Anchor, WCVB Channel 5 gave a new definition to enthusiasm!

TAVARES – five brothers from New Bedford formed the original 1970s band – built their R&B listeners with hit “Heaven Must Be Missing an Angel” and “More Than a Woman” on the Saturday Night Fever soundtrack with phenomenal credentials. Still rocking Boston tonight according to ABCD!

Master of Ceremonies Randy Price, Anchor, WCVB Channel 5 gave a new definition to enthusiasm!

Dr. Jean McGuire, legendary Executive Director of METCO, and John Sasso, President, Advanced Strategies, both ABCD Hall of Fame inductees, chat with Featured Speaker Gregory Allen Howard at the CHC reception.

U.S. Senator Edward Markey addresses a cheering audience at the 2015 Community Heroes Celebration.

Are we having fun yet? CHC honorees line up to be honored on stage for their outstanding community service!

“Life’s most persistent and urgent question is, ‘What are you doing for others?’”
— Martin Luther King Jr.
Field of Dreams
ABCD’s 19th annual softball benefit at Fenway Park hit another home run for inner-city youth raising $400,000 for the 2016 ABCD SummerWorks program! ABCD thanks the Boston Red Sox for their ongoing commitment to this important cause as well as the enthusiastic corporate teams and sponsors who support the event. Over the years, more than $4.5 million has been raised at Field of Dreams.

ABCD extends its deepest appreciation to the Boston Red Sox ownership – John Henry, Tom Werner, Larry Lucchino and President/CEO Sam Kennedy for teaming up with ABCD once again to help strike out poverty in Boston. We also thank several members of the Red Sox community: Dana Lathon-Gittens, MORE Advertising, and Sheri Rosenberg. From Channel 5 News we thank anchor Maria Stephanos. ABCD was honored to SW

ABCD is grateful to Brad, Doc and Bob; Amy Latimer, President, TD Garden; and the TD Garden operations team: Steve Nazro, Courtney Mercier, Brian Hayes, Annemarie Kennedy, Juliana Taymor and Tricia McCorkle. Thank you also to in-kind donors Garden Neighborhood Charities, Richie Zapata of Pizzeria Regina, Cumberland Farms, Whole Foods, Reebok, Sports Authority, the amazing, talented Five O’Clock Shadow and the spectacular Teen Prunk.

ABCD Business Advisory Council
The ABCD Business Advisory Council increases awareness in the business community of ABCD’s key role in combating poverty and fostering economic development in Boston and beyond. BAC members played a key advisory and hands-on role in several ABCD special events. ABCD expresses its sincere appreciation for their dedication and significant assistance in enhancing ABCD’s fundraising capability and success.

BAC members are: A. Sherrod Blakely, Paul Leyden, Pat Moscaritolo, Larry Moulter, Colette Phillips, John Riordan, Geri Denterlein, and Joe Dalton, BAC Chairperson.

ABCD awarded regional management role for Combined Federal Campaign; Federal, State Fundraising Campaigns Benefit 3,000 Charities
In early 2016 ABCD received the award to manage an expanded Combined Federal Campaign region that includes all of Massachusetts, Connecticut and Rhode Island. This region covers roughly 100,000 federal employees and raises approximately $2.8 million annually to benefit thousands of deserving charities.

The CFC is one of three major public sector payroll deduction fundraising campaigns that ABCD has managed for the past 20 years – Eastern Massachusetts CFC (now three-state regional campaign), Commonwealth of Massachusetts Employees Charitable Campaign (COMECC) and City of Boston Employees Charitable Campaign (COBEC). Working closely with federal, state and city governments, ABCD has provided management services including materials production, fiscal administration, marketing and special events coordination for the campaigns.

Prior to the new regional award, the campaigns reached out to more than 150,000 federal, state and city employees. In the 2015 campaigns, Eastern Massachusetts CFC raised $1.17 million, and COMECC raised $850,000, all to benefit the more than 3,000 local non-profit organizations that participate in the campaigns.

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FINANCIAL REPORT
FOR THE FISCAL YEAR ENDED
AUGUST 31, 2015

Sources of Funds
- Federal Funding - Direct $31,282,405
- Federal Funding - Through State $75,814,708
- Federal Funding - Through City $789,600
- Federal Funding - Through Other $55,212
- Commonwealth of Massachusetts $2,581,036
- Other/Local grants $60,817,440
- Other Revenue $5,429,992
- Contributions $3,736,973

Uses of Funds
- Regional Child Care Resources & Referral $58,167,747
- Head Start and Child Care Services $39,400,366
- Community Services $7,252,972
- Crisis Intervention / Energy $60,363,025
- Housing and Homelessness $1,680,953
- Health Programs $3,712,914
- Youth Programs $4,275,447
- Career Development $742,295
- Intergenerational Programs $721,526
- Other Programs $4,210,121

Sources of Funds: $180,507,366
Uses of Funds: $180,507,366

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July 1, 2015 – June 30, 2016

$100,000+
State Street Foundation, Inc.
Trinity Financial Charitable Fund, Inc.
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$50,000 to $99,999
BNY Mellon
The Pratt Family Foundation
Franklin Square Foundation
Grand Circle Foundation
Liberty Mutual Foundation
Massachusetts Convention Center Authority

$25,000 to $49,999
Bank of America
Comcast
DTZ Cushman & Wakefield

$10,000 to $24,999
Arbella Insurance Group
Boston Children’s Hospital
The Boston Foundation
Boston Red Sox Foundation
The Chronicle Society of New Jerusalem, Inc.

$5,000 to $9,999
LogMeIn
John Hancock Life Insurance Company
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$2,500 to $9,999
ACT Leasing, Inc.
Advanced Windows, Inc.
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Architectural Building & Restoration, LLC
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Red Sox Foundation, Inc.
Related Retail, LLC
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Resil Energy Solutions
Cynthia Manson
Frederick Szopa
Small Can Be Big
South Boston Community Development Foundation, Inc.
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$1,000 to $2,499
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Allston Brighton Community Development Corporation
Parish Artur
AvonSelect
Barclay, Jay
Boston Deaconess Medical Center
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Harvey R. Bouvard
The Boston Globe
Boston Insurance Industries, LLC
Boston Private Bank & Trust Company
CAPWAP
Casawenawena Weatherization Company
CBT Architects
Community Networks Corporation
Coppo, Eisenberg, & Kiley, PC
Brittany Darnell
Davies Square Digital
Eagle Bank
Ella Memorial & Eldredge House, Inc.
Adam Feinzig
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Diana Wainrib
Dwight W. Quayle
Premiere Customized Services
Backstage Capital Fund I, LLC
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Paula Davisa
DiCicco Gutman & Co., Inc.
Joan D. Donovan
Peter L. Dib
El Pelon Taqueria Corporation
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John J. Drew, ABCD
Peter L. Ebb
Elounda Hospitality

$500 to $999
Jonathan M. Zorn
Our Family Foundation
Robert Tinworth

$100 to $249
J. Michael Skopic
Diane Wainrib

$25 to $99

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Top to bottom: Law firm Verrill Dana acts ABCD Toy Drive; Grand Circle Travel; Preventing Sponsor. ABCD Field of Dreams, with their trophy. ABCD SummerWorks youth Tykeil Banyan presents award to Jay Holley, Chairman & CEO, State Street Corp., for State Street’s longtime support of low-income youth and neighborhoods; In presentation at ABCD headquarters. National Grid Foundation announces $130,000 grant to United Way Heating Assistance Programs, including ABCD Fuel Assistance; Friends at ABCD Head Start.

For the Office Guys

$1,000 to $2,499
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Natalie R. Rozposz
Anonymous
Ross & Company, Inc.
RTN Goodworks Foundation
The Salvation Army
Santander Bank
The Vermont Community Foundation

$500 to $999
Axe Employment Services, Inc.
Anonymous
Atlas Venture Life Science Advisors
Backstage Capital Fund I, LLC
Megan E. Blak
Edward Black
Blue Caterpillar, LLC
Charitable Flex Fund
Charles W. Barton Company, Inc.
Christ Church-Needham
Citizens Bank, Massachusetts
Edward P. Collins
Community Management Corporation
Complete Auto Body & Repair, LLC
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$1,000 to $2,499

$25,000 to $49,999

$10,000 to $24,999

$5,000 to $9,999

$2,500 to $9,999

$1,000 to $2,499

$500 to $999

$25 to $99